

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 2A - ACES TT/TN Faculty
Test: Whole Person
Total Employees: 120

	Total	
	FEMALE	MINORITY
Employees (#)	46	45
Employees (%)	38.3	37.5
Availability (%) Goal	51.8	24.8
Test: Whole Person	YES	NO
Add'l Needed to Eliminate Problem Area (#)	16	0

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 2B - A&S TT/TN Faculty
Test: Whole Person
Total Employees: 220

	Total	
	FEMALE	MINORITY
Employees (#)	87	60
Employees (%)	39.5	27.3
Availability (%) Goal	47.2	23.3
Test: Whole Person	YES	NO
Add'l Needed to Eliminate Problem Area (#)	16	0

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 2C - CES TT/TN/NT
Test: Whole Person
Total Employees: 97

	Total	
	FEMALE	MINORITY
Employees (#)	57	29
Employees (%)	58.8	29.9
Availability (%) Goal	50.1	22.2
Test: Whole Person	NO	NO
Add'l Needed to Eliminate Problem Area (#)	0	0

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 2D - Bus TT/TN Faculty
Test: Whole Person
Total Employees: 38

	Total	
	FEMALE	MINORITY
Employees (#)	10	19
Employees (%)	26.3	50.0
Availability (%) Goal	38.1	31.7
Test: Whole Person	YES	NO
Add'l Needed to Eliminate Problem Area (#)	4	0

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 2E - Edu TT/TN Faculty
Test: Whole Person
Total Employees: 38

	Total	
	FEMALE	MINORITY
Employees (#)	25	19
Employees (%)	65.8	50.0
Availability (%) Goal	65.7	28.1
Test: Whole Person	NO	NO
Add'l Needed to Eliminate Problem Area (#)	0	0

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 2F - Eng TT/TN Faculty
Test: Whole Person
Total Employees: 65

	Total	
	FEMALE	MINORITY
Employees (#)	15	37
Employees (%)	23.1	56.9
Availability (%) Goal	21.8	30.5
Test: Whole Person	NO	NO
Add'l Needed to Eliminate Problem Area (#)	0	0

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 2G - HSS TT/TN Faculty
Test: Whole Person
Total Employees: 27

	Total	
	FEMALE	MINORITY
Employees (#)	21	7
Employees (%)	77.8	25.9
Availability (%) Goal	82.1	35.6
Test: Whole Person	YES	YES
Add'l Needed to Eliminate Problem Area (#)	1	2

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 2H - Lib TT/TN/NT Faculty
Test: Whole Person
Total Employees: 12

Total		
	FEMALE	MINORITY
Employees (#)	8	4
Employees (%)	66.7	33.3
Availability (%) Goal	46.6	26.2
Test: Whole Person	NO	NO
Add'l Needed to Eliminate Problem Area (#)	0	0

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 2I - ACES NT Faculty
Test: Whole Person
Total Employees: 16

	Total	
	FEMALE	MINORITY
Employees (#)	6	4
Employees (%)	37.5	25.0
Availability (%) Goal	50.3	22.6
Test: Whole Person	YES	NO
Add'l Needed to Eliminate Problem Area (#)	2	0

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 2J - A&S NT Faculty
Test: Whole Person
Total Employees: 38

	Total	
	FEMALE	MINORITY
Employees (#)	25	9
Employees (%)	65.8	23.7
Availability (%) Goal	46.8	22.0
Test: Whole Person	NO	NO
Add'l Needed to Eliminate Problem Area (#)	0	0

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 2L - Bus NT Faculty
Test: Whole Person
Total Employees: 12

	Total	
	FEMALE	MINORITY
Employees (#)	5	5
Employees (%)	41.7	41.7
Availability (%) Goal	38.5	33.7
Test: Whole Person	NO	NO
Add'l Needed to Eliminate Problem Area (#)	0	0

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 2M - Edu NT Faculty
Test: Whole Person
Total Employees: 18

	Total	
	FEMALE	MINORITY
Employees (#)	15	11
Employees (%)	83.3	61.1
Availability (%) Goal	67.2	26.0
Test: Whole Person	NO	NO
Add'l Needed to Eliminate Problem Area (#)	0	0

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 2N - Eng NT Faculty
Test: Whole Person
Total Employees: 1

	Total	
	FEMALE	MINORITY
Employees (#)	0	0
Employees (%)	0.0	0.0
Availability (%) Goal	15.4	24.9
Test: Whole Person	NO	NO
Add'l Needed to Eliminate Problem Area (#)	0	0

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 20 - HSS NT Faculty
Test: Whole Person
Total Employees: 26

	Total	
	FEMALE	MINORITY
Employees (#)	24	9
Employees (%)	92.3	34.6
Availability (%) Goal	88.9	27.9
Test: Whole Person	NO	NO
Add'l Needed to Eliminate Problem Area (#)	0	0

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 2Q - CC TT/TN Faculty
Test: Whole Person
Total Employees: 168

	Total	
	FEMALE	MINORITY
Employees (#)	88	85
Employees (%)	52.4	50.6
Availability (%) Goal	49.0	32.5
Test: Whole Person	NO	NO
Add'l Needed to Eliminate Problem Area (#)	0	0

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 2R - CC NT Faculty
Test: Whole Person
Total Employees: 22

	Total	
	FEMALE	MINORITY
Employees (#)	12	7
Employees (%)	54.5	31.8
Availability (%) Goal	49.0	32.5
Test: Whole Person	NO	NO
Add'l Needed to Eliminate Problem Area (#)	0	0