

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 100A - Executive Administration
Test: Whole Person
Total Employees: 3

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 1 | 1 |
| Employees (%) | 33.3 | 33.3 |
| Availability (%) Goal | 52.3 | 25.8 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 100B - Senior Administration
Test: Whole Person
Total Employees: 11

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 4 | 6 |
| Employees (%) | 36.4 | 54.5 |
| Availability (%) Goal | 60.8 | 28.0 |
| Test: Whole Person | YES | NO |
| Add'l Needed to Eliminate Problem Area (#) | 2 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 100C - Senior Academic Administration
Test: Whole Person
Total Employees: 8

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 2 | 5 |
| Employees (%) | 25.0 | 62.5 |
| Availability (%) Goal | 50.8 | 25.4 |
| Test: Whole Person | YES | NO |
| Add'l Needed to Eliminate Problem Area (#) | 2 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 100D - Ops Specialties Mgr
Test: Whole Person
Total Employees: 33

| Total | | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 14 | 11 |
| Employees (%) | 42.4 | 33.3 |
| Availability (%) Goal | 56.7 | 29.8 |
| Test: Whole Person | YES | NO |
| Add'l Needed to Eliminate Problem Area (#) | 4 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 100E - Academic Administration
Test: Whole Person
Total Employees: 13

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 6 | 4 |
| Employees (%) | 46.2 | 30.8 |
| Availability (%) Goal | 64.8 | 28.8 |
| Test: Whole Person | YES | NO |
| Add'l Needed to Eliminate Problem Area (#) | 2 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 106F - Advrt,Mrk,Promo, Pub Rel,Sale
Test: Whole Person
Total Employees: 8

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 6 | 3 |
| Employees (%) | 75.0 | 37.5 |
| Availability (%) Goal | 52.1 | 23.5 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 113F - Other Administrators
Test: Whole Person
Total Employees: 48

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 25 | 21 |
| Employees (%) | 52.1 | 43.8 |
| Availability (%) Goal | 58.9 | 28.6 |
| Test: Whole Person | YES | NO |
| Add'l Needed to Eliminate Problem Area (#) | 3 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 119F - Legislator,Dir
Test: Whole Person
Total Employees: 1

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 0 | 1 |
| Employees (%) | 0.0 | 100.0 |
| Availability (%) Goal | 64.8 | 28.8 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 125F - Community and Social Service
Test: Whole Person
Total Employees: 1

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 0 | 0 |
| Employees (%) | 0.0 | 0.0 |
| Availability (%) Goal | 64.8 | 28.8 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 300A - Athletic Professional
Test: Whole Person
Total Employees: 62

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 14 | 18 |
| Employees (%) | 22.6 | 29.0 |
| Availability (%) Goal | 38.4 | 26.4 |
| Test: Whole Person | YES | NO |
| Add'l Needed to Eliminate Problem Area (#) | 9 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 300B - Business Operations Spec,Mgr
Test: Whole Person
Total Employees: 15

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 14 | 9 |
| Employees (%) | 93.3 | 60.0 |
| Availability (%) Goal | 57.0 | 27.7 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 300C - Business, Financial Operations
Test: Whole Person
Total Employees: 18

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 15 | 12 |
| Employees (%) | 83.3 | 66.7 |
| Availability (%) Goal | 56.8 | 30.8 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 300D - Computer Systems Managers
Test: Whole Person
Total Employees: 25

| Total | | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 6 | 19 |
| Employees (%) | 24.0 | 76.0 |
| Availability (%) Goal | 30.5 | 36.2 |
| Test: Whole Person | YES | NO |
| Add'l Needed to Eliminate Problem Area (#) | 1 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 300E - Architecture and Engineering
Test: Whole Person
Total Employees: 4

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 2 | 3 |
| Employees (%) | 50.0 | 75.0 |
| Availability (%) Goal | 25.3 | 28.5 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 300F - Engineer
Test: Whole Person
Total Employees: 28

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 1 | 16 |
| Employees (%) | 3.6 | 57.1 |
| Availability (%) Goal | 50.7 | 31.4 |
| Test: Whole Person | YES | NO |
| Add'l Needed to Eliminate Problem Area (#) | 13 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 300G - Community and Social Service
Test: Whole Person
Total Employees: 49

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 37 | 34 |
| Employees (%) | 75.5 | 69.4 |
| Availability (%) Goal | 65.6 | 65.7 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 300H - Dir,Life,Physical,Social Sci
Test: Whole Person
Total Employees: 20

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 9 | 7 |
| Employees (%) | 45.0 | 35.0 |
| Availability (%) Goal | 64.8 | 28.8 |
| Test: Whole Person | YES | NO |
| Add'l Needed to Eliminate Problem Area (#) | 3 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 300I - Auditors and Accountants
Test: Whole Person
Total Employees: 51

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 39 | 33 |
| Employees (%) | 76.5 | 64.7 |
| Availability (%) Goal | 65.4 | 61.6 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 300J - Lawyers
Test: Whole Person
Total Employees: 3

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 2 | 1 |
| Employees (%) | 66.7 | 33.3 |
| Availability (%) Goal | 30.0 | 23.4 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 300K - Art,Design,Entert,Sport,Media
Test: Whole Person
Total Employees: 4

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 1 | 3 |
| Employees (%) | 25.0 | 75.0 |
| Availability (%) Goal | 49.6 | 60.6 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 300L - Personal Care and Service
Test: Whole Person
Total Employees: 4

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 3 | 2 |
| Employees (%) | 75.0 | 50.0 |
| Availability (%) Goal | 51.1 | 39.4 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 300M - Dir,NMDA
Test: Whole Person
Total Employees: 6

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 1 | 3 |
| Employees (%) | 16.7 | 50.0 |
| Availability (%) Goal | 27.9 | 49.5 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 300N - Healthcare Pract, Technical
Test: Whole Person
Total Employees: 7

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 3 | 2 |
| Employees (%) | 42.9 | 28.6 |
| Availability (%) Goal | 56.1 | 48.8 |
| Test: Whole Person | NO | YES |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 1 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 300P - Dir,Install, Maint,Repair
Test: Whole Person
Total Employees: 2

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 0 | 2 |
| Employees (%) | 0.0 | 100.0 |
| Availability (%) Goal | 3.5 | 71.4 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 300S - Institution Commodity Analyst
Test: Whole Person
Total Employees: 4

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 1 | 3 |
| Employees (%) | 25.0 | 75.0 |
| Availability (%) Goal | 28.3 | 96.7 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 301D - Business Operations Specialist
Test: Whole Person
Total Employees: 32

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 22 | 18 |
| Employees (%) | 68.8 | 56.3 |
| Availability (%) Goal | 52.5 | 61.3 |
| Test: Whole Person | NO | YES |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 1 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 301E - Misc Bus Operations Spec,Mgr
Test: Whole Person
Total Employees: 65

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 53 | 37 |
| Employees (%) | 81.5 | 56.9 |
| Availability (%) Goal | 55.7 | 63.8 |
| Test: Whole Person | NO | YES |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 4 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 301H - Media and Communication
Test: Whole Person
Total Employees: 16

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 9 | 6 |
| Employees (%) | 56.3 | 37.5 |
| Availability (%) Goal | 48.9 | 67.2 |
| Test: Whole Person | NO | YES |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 4 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 301I - Fundraisers
Test: Whole Person
Total Employees: 17

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 13 | 10 |
| Employees (%) | 76.5 | 58.8 |
| Availability (%) Goal | 31.8 | 28.5 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 302B - Other Personal Care,Service
Test: Whole Person
Total Employees: 21

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 9 | 12 |
| Employees (%) | 42.9 | 57.1 |
| Availability (%) Goal | 54.7 | 61.9 |
| Test: Whole Person | YES | NO |
| Add'l Needed to Eliminate Problem Area (#) | 2 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 302E - Life,Physical,Social Science
Test: Whole Person
Total Employees: 42

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 13 | 18 |
| Employees (%) | 31.0 | 42.9 |
| Availability (%) Goal | 50.6 | 52.7 |
| Test: Whole Person | YES | YES |
| Add'l Needed to Eliminate Problem Area (#) | 8 | 4 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 302G - Mgr,Community,Social Service
Test: Whole Person
Total Employees: 24

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 13 | 9 |
| Employees (%) | 54.2 | 37.5 |
| Availability (%) Goal | 58.1 | 53.1 |
| Test: Whole Person | NO | YES |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 3 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 302H - Business, Financial Operations
Test: Whole Person
Total Employees: 29

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 16 | 16 |
| Employees (%) | 55.2 | 55.2 |
| Availability (%) Goal | 48.9 | 56.1 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 303H - Computer and Mathematical
Test: Whole Person
Total Employees: 29

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 11 | 14 |
| Employees (%) | 37.9 | 48.3 |
| Availability (%) Goal | 33.1 | 61.6 |
| Test: Whole Person | NO | YES |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 3 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 304H - Business, Financial Operations
Test: Whole Person
Total Employees: 42

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 32 | 26 |
| Employees (%) | 76.2 | 61.9 |
| Availability (%) Goal | 62.7 | 66.6 |
| Test: Whole Person | NO | YES |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 1 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 305B - Human Resources Specialists
Test: Whole Person
Total Employees: 31

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 23 | 22 |
| Employees (%) | 74.2 | 71.0 |
| Availability (%) Goal | 67.2 | 67.6 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 305D - Mgr/Supv,Building and Grounds
Test: Whole Person
Total Employees: 12

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 2 | 9 |
| Employees (%) | 16.7 | 75.0 |
| Availability (%) Goal | 39.6 | 56.9 |
| Test: Whole Person | YES | NO |
| Add'l Needed to Eliminate Problem Area (#) | 2 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 305E - Physical Scientists
Test: Whole Person
Total Employees: 19

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 10 | 3 |
| Employees (%) | 52.6 | 15.8 |
| Availability (%) Goal | 39.8 | 31.3 |
| Test: Whole Person | NO | YES |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 2 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 306D - Entertainers, Performers, Sports
Test: Whole Person
Total Employees: 9

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 1 | 6 |
| Employees (%) | 11.1 | 66.7 |
| Availability (%) Goal | 43.1 | 28.9 |
| Test: Whole Person | YES | NO |
| Add'l Needed to Eliminate Problem Area (#) | 2 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 306E - Life Science
Test: Whole Person
Total Employees: 45

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 22 | 21 |
| Employees (%) | 48.9 | 46.7 |
| Availability (%) Goal | 50.1 | 57.1 |
| Test: Whole Person | NO | YES |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 4 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 307D - Mgr/Supv,Food Prep,Serving
Test: Whole Person
Total Employees: 1

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 0 | 1 |
| Employees (%) | 0.0 | 100.0 |
| Availability (%) Goal | 23.7 | 51.4 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 308E - Post Doctoral
Test: Whole Person
Total Employees: 43

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 15 | 27 |
| Employees (%) | 34.9 | 62.8 |
| Availability (%) Goal | 36.4 | 34.8 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 308H - Art and Design Workers
Test: Whole Person
Total Employees: 15

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 9 | 9 |
| Employees (%) | 60.0 | 60.0 |
| Availability (%) Goal | 36.8 | 57.5 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 309E - Misc Bus Operations Specialist
Test: Whole Person
Total Employees: 65

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 50 | 34 |
| Employees (%) | 76.9 | 52.3 |
| Availability (%) Goal | 67.8 | 45.5 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 310H - Web Developers
Test: Whole Person
Total Employees: 9

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 6 | 5 |
| Employees (%) | 66.7 | 55.6 |
| Availability (%) Goal | 20.9 | 36.1 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 311H - Software Developer, Programmer
Test: Whole Person
Total Employees: 32

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 2 | 14 |
| Employees (%) | 6.3 | 43.8 |
| Availability (%) Goal | 20.3 | 39.2 |
| Test: Whole Person | YES | NO |
| Add'l Needed to Eliminate Problem Area (#) | 4 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 312E - Media and Communication
Test: Whole Person
Total Employees: 23

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 14 | 10 |
| Employees (%) | 60.9 | 43.5 |
| Availability (%) Goal | 61.2 | 60.4 |
| Test: Whole Person | NO | YES |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 3 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 313H - DBA,Syst Admin,Network Archit
Test: Whole Person
Total Employees: 27

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 5 | 14 |
| Employees (%) | 18.5 | 51.9 |
| Availability (%) Goal | 14.1 | 69.2 |
| Test: Whole Person | NO | YES |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 4 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 315D - Instructional Coordinators
Test: Whole Person
Total Employees: 19

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 11 | 6 |
| Employees (%) | 57.9 | 31.6 |
| Availability (%) Goal | 20.5 | 65.4 |
| Test: Whole Person | NO | YES |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 6 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 315E - Other Edu, Training, Library
Test: Whole Person
Total Employees: 56

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 38 | 30 |
| Employees (%) | 67.9 | 53.6 |
| Availability (%) Goal | 74.2 | 69.6 |
| Test: Whole Person | YES | YES |
| Add'l Needed to Eliminate Problem Area (#) | 3 | 8 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 317E - Business Operations Spec,Sr
Test: Whole Person
Total Employees: 9

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 7 | 5 |
| Employees (%) | 77.8 | 55.6 |
| Availability (%) Goal | 34.1 | 54.8 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 318E - Social Scientists,Related
Test: Whole Person
Total Employees: 3

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 1 | 2 |
| Employees (%) | 33.3 | 66.7 |
| Availability (%) Goal | 65.6 | 26.1 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 319E - Counselors
Test: Whole Person
Total Employees: 6

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 5 | 3 |
| Employees (%) | 83.3 | 50.0 |
| Availability (%) Goal | 76.5 | 40.3 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 322E - Misc,Financial Specialists
Test: Whole Person
Total Employees: 7

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 3 | 4 |
| Employees (%) | 42.9 | 57.1 |
| Availability (%) Goal | 58.1 | 63.2 |
| Test: Whole Person | YES | NO |
| Add'l Needed to Eliminate Problem Area (#) | 1 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 324E - Librarian/Curator
Test: Whole Person
Total Employees: 7

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 5 | 2 |
| Employees (%) | 71.4 | 28.6 |
| Availability (%) Goal | 77.0 | 21.4 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 327E - Aircraft Pilot,Flight Engineer
Test: Whole Person
Total Employees: 5

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 0 | 0 |
| Employees (%) | 0.0 | 0.0 |
| Availability (%) Goal | 43.9 | 25.7 |
| Test: Whole Person | YES | YES |
| Add'l Needed to Eliminate Problem Area (#) | 2 | 1 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 329E - Fire Fighting and Prevention
Test: Whole Person
Total Employees: 3

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 0 | 1 |
| Employees (%) | 0.0 | 33.3 |
| Availability (%) Goal | 0.1 | 84.3 |
| Test: Whole Person | NO | YES |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 1 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 331E - Special Edu Teachers,Preschool
Test: Whole Person
Total Employees: 19

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 19 | 15 |
| Employees (%) | 100.0 | 78.9 |
| Availability (%) Goal | 68.9 | 57.1 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 333E - Other Protective Service
Test: Whole Person
Total Employees: 7

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 2 | 4 |
| Employees (%) | 28.6 | 57.1 |
| Availability (%) Goal | 35.7 | 55.9 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 334E - Other Teachers and Instructors
Test: Whole Person
Total Employees: 3

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 2 | 2 |
| Employees (%) | 66.7 | 66.7 |
| Availability (%) Goal | 70.4 | 53.6 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 339E - Designers
Test: Whole Person
Total Employees: 1

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 1 | 0 |
| Employees (%) | 100.0 | 0.0 |
| Availability (%) Goal | 38.1 | 59.3 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 342E - Law Enforcement Workers
Test: Whole Person
Total Employees: 4

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 0 | 1 |
| Employees (%) | 0.0 | 25.0 |
| Availability (%) Goal | 26.7 | 70.4 |
| Test: Whole Person | YES | YES |
| Add'l Needed to Eliminate Problem Area (#) | 1 | 1 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 343E - Education, Training, Library
Test: Whole Person
Total Employees: 11

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 10 | 6 |
| Employees (%) | 90.9 | 54.5 |
| Availability (%) Goal | 74.6 | 70.1 |
| Test: Whole Person | NO | YES |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 1 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 344E - Computer Occupations
Test: Whole Person
Total Employees: 20

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 4 | 11 |
| Employees (%) | 20.0 | 55.0 |
| Availability (%) Goal | 27.7 | 66.7 |
| Test: Whole Person | YES | YES |
| Add'l Needed to Eliminate Problem Area (#) | 1 | 2 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 401A - Occup Health,Safety Spec,Tech
Test: Whole Person
Total Employees: 11

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 4 | 5 |
| Employees (%) | 36.4 | 45.5 |
| Availability (%) Goal | 43.6 | 51.1 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 402G - Health Technologist, Technician
Test: Whole Person
Total Employees: 1

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 1 | 1 |
| Employees (%) | 100.0 | 100.0 |
| Availability (%) Goal | 63.5 | 82.8 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 403A - Health Diagnos,Treating Pract
Test: Whole Person
Total Employees: 17

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 10 | 6 |
| Employees (%) | 58.8 | 35.3 |
| Availability (%) Goal | 71.0 | 31.8 |
| Test: Whole Person | YES | NO |
| Add'l Needed to Eliminate Problem Area (#) | 2 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 404A - Health Technologist, Technician
Test: Whole Person
Total Employees: 8

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 3 | 5 |
| Employees (%) | 37.5 | 62.5 |
| Availability (%) Goal | 45.2 | 42.0 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 409A - Drafters,Eng Tech,Mapping Tech
Test: Whole Person
Total Employees: 23

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 7 | 13 |
| Employees (%) | 30.4 | 56.5 |
| Availability (%) Goal | 9.1 | 65.1 |
| Test: Whole Person | NO | YES |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 1 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 412A - Computer User Support Spec
Test: Whole Person
Total Employees: 21

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 2 | 16 |
| Employees (%) | 9.5 | 76.2 |
| Availability (%) Goal | 35.7 | 55.9 |
| Test: Whole Person | YES | NO |
| Add'l Needed to Eliminate Problem Area (#) | 5 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 414A - First-Line Supv Comp Supp Tech
Test: Whole Person
Total Employees: 2

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 0 | 2 |
| Employees (%) | 0.0 | 100.0 |
| Availability (%) Goal | 70.4 | 53.6 |
| Test: Whole Person | YES | NO |
| Add'l Needed to Eliminate Problem Area (#) | 1 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 415A - Instructional,Lab Tech
Test: Whole Person
Total Employees: 15

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 8 | 14 |
| Employees (%) | 53.3 | 93.3 |
| Availability (%) Goal | 3.8 | 65.3 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 417A - Research,Lab Tech
Test: Whole Person
Total Employees: 6

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 4 | 1 |
| Employees (%) | 66.7 | 16.7 |
| Availability (%) Goal | 3.8 | 65.3 |
| Test: Whole Person | NO | YES |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 2 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 418A - First-Line Supv Engineer Tech
Test: Whole Person
Total Employees: 2

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 0 | 1 |
| Employees (%) | 0.0 | 50.0 |
| Availability (%) Goal | 3.5 | 71.4 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 421A - Agricultural Workers
Test: Whole Person
Total Employees: 49

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 17 | 17 |
| Employees (%) | 34.7 | 34.7 |
| Availability (%) Goal | 24.6 | 84.0 |
| Test: Whole Person | NO | YES |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 24 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 423A - First-Line Supv Ag Inspectors
Test: Whole Person
Total Employees: 1

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 0 | 1 |
| Employees (%) | 0.0 | 100.0 |
| Availability (%) Goal | 28.3 | 96.7 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 426A - Production Occupations
Test: Whole Person
Total Employees: 11

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 0 | 9 |
| Employees (%) | 0.0 | 81.8 |
| Availability (%) Goal | 18.3 | 52.2 |
| Test: Whole Person | YES | NO |
| Add'l Needed to Eliminate Problem Area (#) | 2 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 500A - Administrative Assistant
Test: Whole Person
Total Employees: 90

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 75 | 64 |
| Employees (%) | 83.3 | 71.1 |
| Availability (%) Goal | 80.2 | 64.0 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 501A - Executive Admin Asst
Test: Whole Person
Total Employees: 25

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 23 | 17 |
| Employees (%) | 92.0 | 68.0 |
| Availability (%) Goal | 90.0 | 72.0 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 501C - Financial Clerks
Test: Whole Person
Total Employees: 50

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 48 | 43 |
| Employees (%) | 96.0 | 86.0 |
| Availability (%) Goal | 85.4 | 41.9 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 502A - Secretaries,Admin Asst,Assoc
Test: Whole Person
Total Employees: 115

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 104 | 85 |
| Employees (%) | 90.4 | 73.9 |
| Availability (%) Goal | 83.6 | 72.7 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 503A - Office Clerks,General
Test: Whole Person
Total Employees: 43

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 38 | 31 |
| Employees (%) | 88.4 | 72.1 |
| Availability (%) Goal | 81.5 | 71.5 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 503C - Information and Record Clerks
Test: Whole Person
Total Employees: 31

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 23 | 23 |
| Employees (%) | 74.2 | 74.2 |
| Availability (%) Goal | 48.0 | 62.3 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 505A - Secretaries,Admin Asst,Inter
Test: Whole Person
Total Employees: 74

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 70 | 50 |
| Employees (%) | 94.6 | 67.6 |
| Availability (%) Goal | 92.2 | 72.3 |
| Test: Whole Person | NO | YES |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 3 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 506A - Program Coordinator
Test: Whole Person
Total Employees: 50

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 42 | 33 |
| Employees (%) | 84.0 | 66.0 |
| Availability (%) Goal | 70.3 | 53.6 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 507C - Computer Oper/Data Entry/Info
Test: Whole Person
Total Employees: 14

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 10 | 10 |
| Employees (%) | 71.4 | 71.4 |
| Availability (%) Goal | 80.3 | 54.6 |
| Test: Whole Person | YES | NO |
| Add'l Needed to Eliminate Problem Area (#) | 1 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 508A - Mater Record,Sched,Disp,Distro
Test: Whole Person
Total Employees: 16

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 5 | 9 |
| Employees (%) | 31.3 | 56.3 |
| Availability (%) Goal | 47.6 | 84.1 |
| Test: Whole Person | YES | YES |
| Add'l Needed to Eliminate Problem Area (#) | 2 | 4 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 508C - Social, Human Service Assistant
Test: Whole Person
Total Employees: 3

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 3 | 3 |
| Employees (%) | 100.0 | 100.0 |
| Availability (%) Goal | 74.2 | 81.0 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 509C - Supv Office,Admin Support
Test: Whole Person
Total Employees: 2

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 1 | 1 |
| Employees (%) | 50.0 | 50.0 |
| Availability (%) Goal | 57.0 | 66.3 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 510C - Library Tech
Test: Whole Person
Total Employees: 16

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 12 | 9 |
| Employees (%) | 75.0 | 56.3 |
| Availability (%) Goal | 70.4 | 53.6 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 512C - Sales and Related Occupations
Test: Whole Person
Total Employees: 6

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 5 | 3 |
| Employees (%) | 83.3 | 50.0 |
| Availability (%) Goal | 44.1 | 73.4 |
| Test: Whole Person | NO | YES |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 1 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 514C - Teacher Assistants
Test: Whole Person
Total Employees: 47

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 46 | 30 |
| Employees (%) | 97.9 | 63.8 |
| Availability (%) Goal | 88.6 | 78.0 |
| Test: Whole Person | NO | YES |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 6 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 600A - Construction Trades Workers
Test: Whole Person
Total Employees: 15

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 1 | 13 |
| Employees (%) | 6.7 | 86.7 |
| Availability (%) Goal | 0.9 | 89.1 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 601A - First-Line Supv,Const,Trade
Test: Whole Person
Total Employees: 2

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 0 | 2 |
| Employees (%) | 0.0 | 100.0 |
| Availability (%) Goal | 29.5 | 49.0 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 602A - First-Ln Supv Instal,Main,Repr
Test: Whole Person
Total Employees: 16

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 0 | 12 |
| Employees (%) | 0.0 | 75.0 |
| Availability (%) Goal | 36.8 | 38.6 |
| Test: Whole Person | YES | NO |
| Add'l Needed to Eliminate Problem Area (#) | 5 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 603A - Install,Main,Repair
Test: Whole Person
Total Employees: 39

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 4 | 34 |
| Employees (%) | 10.3 | 87.2 |
| Availability (%) Goal | 14.3 | 63.1 |
| Test: Whole Person | YES | NO |
| Add'l Needed to Eliminate Problem Area (#) | 1 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 604A - Helper-Install, Maint, Repair
Test: Whole Person
Total Employees: 23

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 1 | 17 |
| Employees (%) | 4.3 | 73.9 |
| Availability (%) Goal | 1.6 | 82.6 |
| Test: Whole Person | NO | YES |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 1 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 605A - Veh,Equip Mech,Install,Repair
Test: Whole Person
Total Employees: 4

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 0 | 4 |
| Employees (%) | 0.0 | 100.0 |
| Availability (%) Goal | 1.6 | 82.6 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 606A - Electrician
Test: Whole Person
Total Employees: 6

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 0 | 4 |
| Employees (%) | 0.0 | 66.7 |
| Availability (%) Goal | 0.0 | 79.8 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 607A - Pipelayer-fit,Plumb,Steamfit
Test: Whole Person
Total Employees: 5

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 0 | 5 |
| Employees (%) | 0.0 | 100.0 |
| Availability (%) Goal | 0.1 | 94.3 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 700A - Building Cleaning Workers
Test: Whole Person
Total Employees: 123

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 75 | 117 |
| Employees (%) | 61.0 | 95.1 |
| Availability (%) Goal | 58.3 | 87.9 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 701A - Grounds Maintenance Workers
Test: Whole Person
Total Employees: 17

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 0 | 13 |
| Employees (%) | 0.0 | 76.5 |
| Availability (%) Goal | 1.6 | 82.6 |
| Test: Whole Person | NO | YES |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 1 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 706A - Transportation,Material Moving
Test: Whole Person
Total Employees: 23

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 4 | 16 |
| Employees (%) | 17.4 | 69.6 |
| Availability (%) Goal | 5.0 | 82.2 |
| Test: Whole Person | NO | YES |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 2 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 709A - First-Line Supv Farm/Ranch
Test: Whole Person
Total Employees: 5

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 0 | 2 |
| Employees (%) | 0.0 | 40.0 |
| Availability (%) Goal | 20.9 | 97.1 |
| Test: Whole Person | YES | YES |
| Add'l Needed to Eliminate Problem Area (#) | 1 | 2 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 710A - Food Prep,Serving Related
Test: Whole Person
Total Employees: 1

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 0 | 1 |
| Employees (%) | 0.0 | 100.0 |
| Availability (%) Goal | 72.7 | 79.4 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 713A - Police Officers
Test: Whole Person
Total Employees: 10

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 1 | 5 |
| Employees (%) | 10.0 | 50.0 |
| Availability (%) Goal | 7.8 | 69.0 |
| Test: Whole Person | NO | YES |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 1 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 715A - Fire Fighter
Test: Whole Person
Total Employees: 1

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 0 | 0 |
| Employees (%) | 0.0 | 0.0 |
| Availability (%) Goal | 0.0 | 96.9 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 716A - First-Line Supv Law Enforcemnt
Test: Whole Person
Total Employees: 3

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 1 | 1 |
| Employees (%) | 33.3 | 33.3 |
| Availability (%) Goal | 7.8 | 69.0 |
| Test: Whole Person | NO | YES |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 1 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 717A - Security Guards
Test: Whole Person
Total Employees: 13

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 3 | 9 |
| Employees (%) | 23.1 | 69.2 |
| Availability (%) Goal | 12.8 | 58.5 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 720A - Media,Communication Equipment
Test: Whole Person
Total Employees: 6

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 0 | 3 |
| Employees (%) | 0.0 | 50.0 |
| Availability (%) Goal | 20.7 | 95.2 |
| Test: Whole Person | YES | YES |
| Add'l Needed to Eliminate Problem Area (#) | 1 | 2 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 728A - First-Line Supv of Production
Test: Whole Person
Total Employees: 1

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 0 | 1 |
| Employees (%) | 0.0 | 100.0 |
| Availability (%) Goal | 55.5 | 63.9 |
| Test: Whole Person | NO | NO |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 0 |

New Mexico State University
Comparison of Incumbency to Availability and Placement Goals

Snapshot Date: 12/31/2021

Job Group: 730A - First-Ln Supv Transp,Mat Move
Test: Whole Person
Total Employees: 4

| | Total | |
|--|--------|----------|
| | FEMALE | MINORITY |
| Employees (#) | 1 | 2 |
| Employees (%) | 25.0 | 50.0 |
| Availability (%) Goal | 33.3 | 99.1 |
| Test: Whole Person | NO | YES |
| Add'l Needed to Eliminate Problem Area (#) | 0 | 1 |